



2023/2024 Monthly Benefit Premiums

Health Insurance	12 Month	9 Month
Single	\$ 115.99	\$ 154.66
Employee +1	\$ 532.43	\$ 709.90
Employee + 2 or more	\$ 798.64	\$ 1,064.85
Both spouse RCAS Staff - + 1 Coverage*	\$ 231.98	\$ 309.32
Both spouse RCAS Staff - +2 or more Coverage*	\$ 231.98	\$ 309.32

Dental Insurance	12 Month	9 Month
Single	\$ 3.85	\$ 5.13
Employee +1	\$ 29.40	\$ 39.20
Employee + 2 or more	\$ 42.23	\$ 57.64
Both spouse RCAS Staff - + 1 Coverage*	\$ 7.70	\$ 10.26
Both spouse RCAS Staff - +2 or more Coverage*	\$ 7.70	\$ 10.26

Vision Insurance	12Month	9 Month
Single	\$ 6.65	\$ 8.87
Employee +1	\$ 12.64	\$ 16.85
Employee + Child(ren)	\$ 13.30	\$ 17.73
Employee + Family	\$ 19.55	\$ 26.07

*It is the responsibility of the employee to inform the benefits office in cases of married RCAS staff to obtain the single rate

** 12- month is the months of pay expected. Those in the ASBU and Teacher Groups are considered 12-month employees

***9-month staff do not typically receive a paycheck in June, July and August-most clerical, paraprofessionals and food service.